# STEVEN TUCKER

- Nearly 22 Years Law Enforcement
- Strategic Planning & Decision Making
- Project Budgetary Management
- Team Leadership & Training
- Intelligence & Security Management
- Creation & Implementation of Multiple Agency Incident Action Plans
- Communication Coordination
- Idea generator developing award winning, drug awareness series: *Operation: Street Smart*, coordination of national speaking engagements, agency delegates, & seminar attendees.
- Skilled leader who trains, empowers, and motivates staff to achieve agency goals.
- Strategic planner coordinating efforts between federal, state and local agencies to develop budget conscious Incident Action Plans for multiple security missions.
- Communication coordinator for multiple agency health response prophylaxis and corresponding emergency operations.

# Lieutenant, Investigative Division, Property Room/Emergency Management May 2010-Present Sergeant, (Promoted to Lieutenant) January 2007 - May 2010

**Property Room Supervision.** Directly supervises, assigns work, prepares performance evaluations, approves leave of employees, oversees the property room clerks for accuracy and efficiency, ensures that property is documented and stored securely for preservation and ease of recovery. Also, prepares dispositions on a daily basis for property based upon information received from deputies and/or court system for the return or destruction of property. Lastly, prepares affidavits in coordination with the Prosecutor's Office for the lawful dispersal of seized property.

**Emergency Operations Center Organization.** Directs and prepares plans for the Emergency Operations Center (EOC), sets up and maintains an effective control center for major law enforcement, multijurisdictional, and/or emergency management operations, is an expert in emergency management and disaster recovery coordination. Prepares plans for all emergency functions: Develops, organizes, and administers all Response Plans including updating information as required with the Law Enforcement Emergency Response Plan.

**Emergency Response Coordination.** Coordinates emergency response and special event planning activities with federal, state, and city authorities, coordinated the development of the National Incident Management System (NIMS) compliant incident command structures, developed training programs in conformance with NIMS, local, state, and federal regulations and other preparedness skill sets and competencies.

**Founder & Creator.** Created "Operation: Street Smart" as a way to take community oriented policing to a new level. Street Smart is a collaborative effort between D.A.R.E. and the Special Investigations Unit (SIU), which is an undercover narcotics branch. The goal of Street Smart is to provide current, up-to-date narcotics information on trends, terminology, paraphernalia, and physiological effects to individuals dealing with today's youth on a daily basis.

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**Grant Writing & Funding.** Through the *Commissioner's Office*, obtained a *Juvenile Accountability Incentive Block Grant* to fund this unique, first-of-it's kind program.

**Travel, Promotion, & Coordination of Program**. In addition to arranging travel; coordinate presentation schedule, prepare slideshow presentation and material updates, secure transportation of drugs and paraphernalia used in presentations, and catalog all illicit materials. Operation Street Smart has been presented over 1000 times to over 100,000 people throughout Ohio and the United States.

### Awards and Recognition for Street Smart & Individual Leadership of Program:

- ♦ Personal Letter of Recognition for positive work ethics, goals, objective, ideas and visions, 04/14/2003
- ◆ Personal Letter of Nomination from *Know!* Director for the *Pioneer in Education Award* through the *Ohio Department of Education*, o<sub>3</sub>/<sub>13</sub>/<sub>2003</sub>
- ♦ F.B.I. Director's Community Leadership Award, 05/2003.
- ♦ Personal Letter of Acknowledgment from the Director of The Education Council: Safe & Drug Free Schools Consortium, 07/31/2003 & 06/1/2004.
- ♦ National Crime Prevention Council, McGruff Crime Prevention Award of Excellence Nominee, 2007.

#### Sergeant, Corrections Division - August 2006 - January 2007

Directly supervised, assigned work, prepared performance evaluations, approved leave, and recommended disciplinary action for deputies in the Jail facility, counseled deputies in areas of where improvement was needed. Ensured personnel were aware of and adhered to rules and regulations, responded to emergency situations.

**Prisoner Care, Intake and Release** Monitored care and treatment of prisoners assuring that medical attention was given when needed along with adequate sanitation and environmental conditions. Inspected facility safety and health needs. Screened prisoner releases. Oversaw new admissions to ensure process was in a manner consistent with the policies and procedures of the department and maintained efficiency in slating and releasing procedures.

#### Corporal, Investigative Division, Fugitive Squad

January 2006 - August 2006

**Warrants & Extradition Supervision** Served as the functional supervisor in Warrants & Extraditions, aided the Sergeant in supervising personnel, assigned warrants and coordinated day to day operations, made immediate, emergency decisions when the Sergeant was unavailable, carried out operational policy and procedures.

**Warrant Service and Arrest**. Arrested subjects wanted for felonies, domestic capiases, out of town and out of state warrants, served warrants and orders for Probate Court.

**Conveyance, Transportation and Extraditions** Transported subjects to mental health centers and private hospitals, transported subjects to and from hearings, handled the conveyance of prisoners wanted on felony warrants from within the county, within the State of Ohio, and across the United States.

**Interdepartmental Assistance** Assisted Detective Bureau, SIU and SWAT in serving warrants for arrest, search warrant, raids, and other types of activity requiring a uniformed officer or marked cruiser.

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Corporal, Patrol Division, Community Relations/D.A.R.E.

July 2004 - January 2006

**Deputy (Promoted to Corporal)** 

May 1999 - July 2004

**Citizen Safety - Crime Prevention -Education.** Protected citizens and safeguarded property, assisted with investigations through public awareness programs, planning, preparing, and presenting crime prevention, school safety, and public relations talks and programs.

**Drug & Alcohol Student Education - Safety Awareness**. Instructed D.A.R.E. curriculum at the elementary, middle and high school levels, instructed safety programs such as seat belt and bicycle safety.

**Presenter - Crime Watch Organizer**. Delivered community relations information to different organizations on crime prevention and crime watch programs. Coordinated and displayed community awareness information at public events.

## Deputy Sheriff, Corrections Division

November 1991 - May 1999

**Safety and Security**. Protected property, maintained security, and responsible for disciplinary procedures of inmates in correctional facility, watched security screens, patrolled floors, dorms, and recreation areas, counted and verified number of inmates between areas and facilities.

**Intake and Release & Records Management**. Searched incoming prisoners, secured inmate personal effects, maintained records of inmate funds and released property or funds with inmate authorization, received and released prisoners and assured that time was served and there were no holders, detainers, or active warrants before release.

**Law Enforcement Duties**. Served individuals with summons, subpoenas, attachments, and legal notices issued by courts and made arrests when necessary.

Ohio Police Officers Training Academy (OPOTA) Certificates/Other Certifications

- ♦ Basic Corrections Officer Training Certificate, 12/13/1991
- ♦ PPCT Basic & Impact Weapon Training Certificate, 12/13/1991
- ♦ Cultural Sensitivity Series Training Certificate, 09/28/1998
- ♦ Ohio Fire Academy Training Certificate, Ohio Fire Academy, 10/05/1998
- ♦ Ohio Peace Officer Basic Training Program, 12/09/1998
- ♦ Instructor Training Course, Ohio Peace Officer Training Academy, 10/11/2002
- ♦ The Corrections Training Program, Trainer Certification, State of Ohio Peace Officer Training Commission, o8/13/2003
- ◆ Certified Elementary, Middle and High School D.A.R.E. Instructor, D.A.R.E. Ohio, 1999-2003
- ◆ **LEO Flying Armed Certificate**, Special Weapons and Tactics Unit, 02/03/2006
- ♦ Taser International Advanced Taser Weaponry X26 Taser Gun New User Certificate, o6/o8/2006
- ♦ "Leadership and Management: Past, Present and Future" Training Certificate, Public Agency Training Council, 08/02/2010.