

impact on employee health & safety

Taking it "SERIOUS"

Inside The Workplace & Outside The Workplace to Employee's & Their Families



(Pictured front row L to R: Employee's Tim Vogelsong, Daniel Schmidt, (Educator Shawn Bain), Declan Collum-Safety Specialist, (Back row L to R: Larry Colegrove, Duane Harris, Jimmy Morrison, Craig Curl Jeremy Center, Don Sine, Donny Stephens, Brad Boorman, Cletis Stiffler, (Educator Mike Powell), Patrick Nelson – Plant Manager of Valvoline Cincinnati)

"47% of Serious Workplace Accidents have drug and/or alcohol involvement"

Today, millions of Americans, individuals and family members, from all walks of life--doctors, lawyers, housewives, teachers, executives, pilots, nurses, etc., are living life in long-term recovery from addiction to alcohol and other drugs

Employee's at the ASI Hilliard/Columbus plant decided to participate in this new initiative as it fits into the plant's safety culture of **"PREVENTION"** and **"PROUD TO BE SAFE"**. By educating employees on what signs to look out for in terms of substance abuse and making employees more aware of what illegal/legal substances are out there, the ASI Hilliard/Columbus employees walked away from the 4 hour training class with a better understanding of substance abuse. The program had an impact on employees and rippled to their personal circle of family and friends outside the workplace. An educational program that provides an awareness, recognition, and focus on health and safety in the workplace and at home, with a riveting and serious approach to the epidemic of substance abuse.

This was also an opportunity for the plant to discuss the company Drug & Alcohol Policy, as well as educate employee's on the FEI Behavioral Health Employee Assistance Program available to employees and their dependents, to help assist those who may be seeking help, letting employee's know that the company supports them in this initiative.

The cost and consequences of alcoholism and drug dependence place an enormous burden on families and business who employ those with substance abuse issues.. As the nation's number one health problem, addiction strains the economy, the health care system, the criminal justice system, and threatens job security, public safety, marital and family life.* (NCADD)

Alcoholism and drug dependence can affect all aspects of a person's life. Long-term use of alcohol and other drugs, both licit and illegal, can cause serious health complications affecting virtually every organ in the body, including the brain. It can also damage emotional stability, finances, career, and impact family, friends and the entire community in which an alcoholic or drug abuser lives.* (NCADD)

This training is effective and has an immediate impact. It equips front line supervisors, managers, and employee's to recognize the hazards of drug abuse. The educators also educate on how substance abuse impacts individuals, the workplace and at home in families, making it clear they want to *maintain a relationship with employee and family members in the future.* Providing resources, guidance, support groups and their expertise to assist employees.



(Pictured L to R: Educators – Michael Powell and Shawn Bain of Global Drug Concepts)



Global Drug Concepts, is an exciting new drug awareness training endeavor, recently formed by retired Law Enforcement officers with over 50 years experience in the drug abuse domain, to include working undercover and supervising both federal and local undercover operations, reasonable suspicion, and are experts in the area of current drug trends, terminology, paraphernalia, concealment and physiological affects of all drugs of abuse in today's world.

For more information on the program contact Jackie Lewis, Sr. H.R. Project Coordinator, ASI Hilliard/Columbus plant, or visit the website at www.globaldrugconcepts.com.



Pictured are the educators, Mike Powell and Shawn Bain, during classes with employees.